Federal Work Study resumes August 30, 2021. You will need to complete a 2021-2022 FAFSA application and have an award letter to determine if you are eligible to work for the fall term, beginning August 30, 2021. Students must be enrolled for each term they wish to receive Federal Work Study. Federal Work Study Awards will appear on your Financial Aid Award Letter for eligible students who answered “yes” to interest in work study on their 2021-2022 FAFSA application. Work Study applications will be mailed out early August, and subsequent applications will be mailed out weekly. If you do not receive or misplace your application, or work study was not awarded on your Financial Aid Award Letter and you would like to see if you qualify for work study, please visit the Financial Aid Office located in the Administration Building. If you need help completing the 2021-2022 FAFSA application, please call the EOC at (641)683-5315 to make an appointment. Work study is not offered summer term.

To apply for a position you must:

2. Receive your Financial Aid Award Letter and Federal Work Study Application. This application is included in your Financial Aid Award Letter mailing if you were awarded after August 1st. If Federal Work Study was not awarded on your Financial Aid Award Letter and you would like to see if you qualify for work study, please visit the Financial Aid Office located in the Administration Building.
3. Review the job postings below. Contact the supervisor listed set up your interview, then follow the steps outlined on your Federal Work Study Application to complete the hiring process.

Please be advised some of these positions may already be filled. Federal Work Study is unavailable during the summer term.

Clerical Assistant (Unavailable 21/SU Term) ................................................................. 2
Concession Stand Assistant (Unavailable 21/SU Term) .................................................. 2
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HS tutors (Centerville) (Unavailable 21/SU Term) .......................................................... 3
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Land-Based Business Assistant (Unavailable 21/SU Term) ........................................... 4
Library/Bookstore and ICN Assistant (Unavailable 21/SU Term) ................................. 4
Landscape and Turf grass Assistant (Unavailable 21/SU Term) ...................................... 4
Department: Faculty Office Building
Clerical Assistant (Unavailable 21/SU Term)

Job Duties: Typing notes and handouts for students, making photocopies, general cleaning, and other duties as assigned. This position requires a student that has a strong sense of confidentiality and reliability.

Qualifications/Special Skills: Reliable, good typing and computer skills. Good communication skills.

Days Needed: Monday-Thursday
Hours Needed: 7:15 am-4:45 pm; Maximum of 20 hours per week
Supervisor: Patricia Babbitt
Phone: (641) 856-2143 ext. 2241

Department: Athletics
Concession Stand Assistant (Unavailable 21/SU Term)

Job Duties: Assist Concession Stand Manager at Pat Daugherty Field with operation of concession stand during home baseball games during the spring season. Must be able to work independently, work with public and be dependable. Flexible scheduling is a must. Perform food preparation, food and beverage sales and all opening and closing procedures of the concession stand under the direction of the Concession Stand Manager. Assist Concession Stand Manager with restocking of items in the concession stand and inform them of items that are low in stock for ordering purposes.

Qualifications/Special Skills:
Reliable, good typing and computer skills.
Good communication skills.
Currently enrolled IHCC student
Punctuality and reliability.
Commitment to excellent customer/client service.
Ability to organize and work independently.
Attention to detail.
Must be able to lift 20-50 pounds.

**Days Needed:** Monday – Sunday

**Hours Needed:** Generally afternoons/evenings. Baseball schedule will dictate work schedule; Maximum of 20 hours per week

**Supervisor:** Concession Stand Manager
**Phone:** (641) 856-2143 ext. 2225; Angela Ocker

**Department:** Maintenance/Building & Grounds

**Custodial Assistant/Gardener (Unavailable 21/SU Term)**

**Job Duties:** Duties include mowing, sweeping, washing windows, picking up garbage, gardening, landscaping, removing snow, wet-mopping floors, vacuuming, weed trimming, mulching, and other duties as assigned.

**Qualifications/Special Skills:** Ability to perform some outdoor labor and various building and grounds maintenance.

**Days Needed:** Monday-Thursday

**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week

**Supervisors:** Ty Ware
**Phone:** (641) 856-2143 ext. 2208

**Department:** Upward Bound

**HS tutors (Centerville) (Unavailable 21/SU Term)**

**Job Duties:** Provide homework help to Centerville high school students in the areas of English, Math, Science and Social Studies.

**Qualifications/Special Skills:** Need to be proficient in one of the following areas: English, Math or Science.

**Days Needed:** Monday - Thursday

**Hours Needed:** 2:30 – 4:30pm

**Supervisor:** Gregory Teets
**Phone:** (641) 856-2143 ext. 2221

**Department:** Snack Bar

**Food Service Assistant (Unavailable 21/SU Term)**

**Job Duties:** Duties include performing various food service-related tasks in the Snack Bar, including: serve students/staff; operate, clean and maintain equipment; cleaning dining room and kitchen area; replenish serving line as necessary; and wash dishes. Must be able to work well with the public. Previous restaurant experience helpful, but not required.

**Qualifications/Special Skills:** Good customer service skills, reliable.

**Days Needed:** Monday-Thursday

**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week

**Supervisor:** Melissa Scott
**Phone:** (641) 856-2143 ext. 2250

**Department:** Agriculture
Land-Based Business Assistant (Unavailable 21/SU Term)

**Job Duties:** This position requires a lot of general outdoor labor. Duties include cleaning, organizing, planting trees and seed crops, and tree plot maintenance/upkeep. Experience with general farming operations and driving a tractor preferred but not required.

**Qualifications/Special Skills:** General farming operations preferred. Ability to perform general outdoor labor.

**Days Needed:** Monday-Thursday  
**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week  
**Supervisor:** Brydon Kaster  
**Phone:** (641) 856-2143 ext. 2216

Library/Bookstore and ICN Assistant (Unavailable 21/SU Term)

**Job Duties:** This person must be able to type, have a public service attitude, and be reliable and responsible. He/she will assist in general operations of the public service area of the library, ICN and bookstore. Duties include: assisting patrons, audiovisual needs, cleaning, copying, shelving, typing, answering telephone, keeping areas neat, preparing books for returns, operating computer register/terminals, restocking shelves/racks as needed, opening boxes, checking in shipments, pricing books, monitoring ICN activities and other duties as assigned.

**Qualifications/Special Skills:** Good communication skills, ability to multi-task, reliable, ability to work independently.

**Days Needed:** Afternoon and evenings, Monday-Thursday  
**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week  
**Supervisor:** Deb Worley  
**Phone:** (641) 856-2143 ext. 2237

Landscape and Turf grass Assistant (Unavailable 21/SU Term)

**Job Duties:** Duties include: assisting in lab setup, mowing, raking, watering, and monitoring plants in greenhouse, and other duties as assigned related to the Landscape and Turf grass Technology labs.

**Qualifications/Special Skills:** Preferably landscape and turf grass major student.

**Days Needed:** Monday-Thursday  
**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week  
**Supervisor:** Neric Smith  
**Phone:** (641) 683-5194

Landscape Assistant – Athletic Fields (Unavailable 21/SU Term)

**Job Duties:** Duties include: mowing, raking, digging, watering, and other duties as assigned related to maintenance of the IHCC Soccer and Softball fields.

**Qualifications/Special Skills:** Preferably landscape and turf grass major student.

**Days Needed:** Monday-Thursday  
**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week  
**Supervisor:** Neric Smith
Phone: (641) 683-5194

Department: Student Services
Receptionist/Secretary Assistant – Administration Building (Evening) (Unavailable 21/SU Term)
Job Duties: Back-up switchboard and receptionist until 4:45 p.m., mass mailings, copying, data entry/typing, scanning, general cleaning, and other duties as assigned. Hours vary, but sometimes need coverage in the afternoon as well.
Qualifications/Special Skills: Good communication skills, general office skills, reliable, work independently.
Days Needed: Monday-Thursday
Hours Needed: 7:15 am-4:45 pm; Maximum of 20 hours per week
Supervisor: Angela Ocker
Phone: (641) 856-2143 ext. 2225

Department: Student Services
Receptionist/Secretary Assistant – Administration Building (Daytime) (Unavailable 21/SU Term)
Job Duties: Back-up switchboard and receptionist, mass mailings, copying, data entry/typing, scanning, general cleaning, and other duties as assigned. Hours vary, but often need coverage over the lunch hours.
Qualifications/Special Skills: Good communication skills, general office skills, reliable, work independently.
Days Needed: Monday-Thursday
Hours Needed: 7:15 am-4:45 pm; Maximum of 20 hours per week
Supervisor: Angela Ocker
Phone: (641) 856-2143 ext. 2225

Department: Science
Science Laboratory Assistant (Unavailable 21/SU Term)
Job Duties: Science laboratory classroom experience preferred, but not required. The primary duties will include washing glassware, setting up and tearing down labs, caring for plants, cleaning the aquarium and miscellaneous errands as assigned.
Qualifications/Special Skills: Preferred science lab experience. Reliable, ability to work independently.
Days Needed: Monday-Thursday
Hours Needed: 7:15 am-4:45 pm; Maximum of 20 hours per week
Supervisor: Chad Gatlin
Phone: (641) 856-2143 ext. 2234

Department: Student Services
Success Center Clerical Assistant (Unavailable 21/SU Term)
Job Duties: Duties include making copies, filing, creating new student folders, typing reports in Word and Excel, organizing bulletin boards, and general cleaning. This position will require someone that’s comfortable helping other students on the computer and directing them to the correct person or classroom.
**Qualifications/Special Skills:** Good computer and office skills. Good communication skills, reliable.

**Days Needed:** Monday-Thursday

**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week

**Supervisor:** Noel Gorden

**Phone:** (641) 856-2143 ext. 2200

**Department:** Athletics

**Team Manager – Baseball (Unavailable 21/SU Term)**

**Job Duties:** This position requires someone that has working knowledge of all Microsoft Office programs (Word, Excel, PowerPoint), Apple iPad applications (iScore and Ubersense), and video applications (YouTube, Sony Bloggie Software, Online Video Editing). This student must have the ability to work within the team guidelines, work as a professional within the various offices of the college, and be comfortable reporting any instances that happen on or off the field that would compromise the goals set forth by the coaches and players. Other duties include assisting with team laundry, assisting with team equipment, oversee weight room/conditioning workouts, assisting with field maintenance, preparing coolers of water and arm ice for practice, maintaining the team trainer bag, assisting with fundraiser events, assisting with set up of traveling arrangements and team meals while traveling, and performing other duties as assigned.

**Qualifications/Special Skills:** Strong computer skills, good communication skills, reliable. Ability to multi-task. Strong team player.

**Days Needed:** Monday-Thursday

**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week

**Supervisor:** Matthew Torrez

**Phone:** (641) 856-2143 ext. 2212

**Department:** Athletics

**Team Manager – Wrestling (Unavailable 21/SU Term)**

**Job Duties:** This position requires someone that has working knowledge of all Microsoft Office programs (Word, Excel, PowerPoint), wrestling systems (Trackwrestling and FloArena), and video applications (YouTube). This student must have the ability to work within the team guidelines, work as a professional within the various offices of the college, and be comfortable reporting any instance that happen on or off the mat that would compromise the goals set forth by the coaches and players. Other duties include assisting with team laundry, assisting with team equipment, oversee weight room / conditioning workouts, assisting with mat cleaning, preparing coolers of water and ice for practice, maintaining the team trainer bag, assisting with fundraiser events, assisting with travel arrangements and team meals while traveling, and performing other duties as assigned.

**Qualifications/Special Skills:** Strong computer skills, good communication skills, reliable. Ability to multi-task. Strong team player.

**Days Needed:** Monday-Thursday

**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week

**Supervisor:** Cole Spree

**Phone:** (641) 856-2143 x2251
OFF CAMPUS COMMUNITY SERVICE POSITIONS-

Department: PACT (Rathbun Area Chamber of Commerce)
PACT Receptionist (Unavailable 21/SU Term)

Job Duties: Job requires a friendly person with a good personality with the ability to greet and help people. Receptionist duties including answering the telephone, greeting and assisting patrons, front desk attendant for sign-in, other duties as assigned.

Qualifications/Special Skills: Reliable, good communication skills, ability to work independently.

Days Needed: Monday-Thursday

Hours Needed: 2-4 hours per month

Supervisor: Mike Matthes

Phone: (641) 437-4102

CONTINUOUS NON-DISCRIMINATION STATEMENT

Non-Discrimination Policy: It is the policy of Indian Hills Community College not to discriminate on the basis of race, color, national origin, sex, disability, age (employment), sexual orientation, gender identity, creed, religion, and actual or potential parental, family, or marital status in its programs, activities, or employment practices as required by the Iowa Code §§216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

If you have questions or complaints related to compliance with this policy, please contact Zeke Flick, Director, Human Resources/Equity Coordinator (staff), 525 Grandview Ave, Ottumwa, IA 52501, (641) 683-5282, hrequity@indianhills.edu; Brett Monaghan, Executive Dean, Student Development & Athletics (students), (641) 683-5159, studentsequity@indianhills.edu; Noel Gorden, Dean, Centerville Campus & Learning Services (students with disabilities), (641) 683-5174, learningservicesequity@indianhills.edu; U.S. Department of Education, Citigroup Center, 500 W. Madison, Suite 1475. Chicago, IL 60661, phone number (312) 730-1560, fax (312) 730-1576. Read the full policy here.
ANNUAL NON-DISCRIMINATION STATEMENT

Non-Discrimination Policy: It is the policy of Indian Hills Community College not to discriminate on the basis of race, color, national origin, sex, disability, age (employment), sexual orientation, gender identity, creed, religion, and actual or potential parental, family, or marital status in its programs, activities, or employment practices as required by the Iowa Code §§216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

Indian Hills Community College offers career and technical programs in the following areas of study:

- Accounting Assistant
- Associate Degree Nursing*
- Automotive Technology
- Aviation Maintenance Technology
- Aviation Pilot Training*
- Avionics Electronic Technician
- Bioprocessing Technology
- Business Specialist
- Business Specialist - Accounting
- Business Specialist - Office Management
- Child Care Technician*
- Clinical Laboratory Assistant*
- Commercial Driver Training*
- Computer Accounting
- Computer Networks & Security
- Computer Software Development
- Construction Management
- Construction Technology
- Criminal Justice*
- Culinary Arts
- Dental Assisting*
- Dental Hygiene*
• Diesel Technology
• Early Childhood Associate*
• Electronic Engineering Technology
• Electrical & Renewable Energy Technology
• Emergency Medical Technician*
• Geospatial Technology
• Grounds Equipment Technician
• Health Information Technology*
• Healthcare Documentation Specialist*
• Health Unit Coordinator*
• Hotel & Restaurant Management
• HVAC & Refrigeration
• Industrial Maintenance
• Interactive Media Technology
• Landscape & Turfgrass Technology
• Laser & Optics Technology
• Machine Technology
• Medical Assistant*
• Medical/Insurance Coding*
• Medical Laboratory Technology*
• Nutrition & Dietary Management*
• Occupational Therapy Assistant*
• Paramedic*
• Paramedic Core*
• Pharmacy Technology*
• Phlebotomy Technician*
• Physical Therapist Assistant*
• Practical Nursing*
• Radiologic Technology*
• Respiratory Care*
• Robotics/Automation Technology
• Surgical Technology*
• Sustainable Agriculture & Entrepreneurship
• Welding Technology

If you have questions or complaints related to compliance with this policy, please contact Alix McPherson, Associate Dean, Student Development, 525 Grandview Ave, Ottumwa, IA 52501, (641) 683-5155, equity@indianhills.edu (students, faculty and staff); Noel Gorden, Executive Dean, Centerville Campus and Learning Services, 683-5174, learningservicesequity@indianhills.edu (students with disabilities); U.S.
Department of Education, Citigroup Center, 500 W. Madison, Suite 1475, Chicago, IL 60661, phone number (312) 730-1560, fax (312) 730-1576.

*Indicate screened programs. For Admissions criteria, please visit:

http://www.indianhills.edu/academics/nondiscriminationadmissioncriteria.php