



ApprenticeshipUSA

Registered Apprenticeship

A proven solution for recruiting, training and retaining world-class talent.



THE TALENT GAP IN IOWA IS REAL

More than 50 percent of jobs in Iowa are skilled jobs. However, with an aging workforce and gaps in workers' skills and credentials, there are not enough workers with the right skills to fill all of the openings.

A SOLUTION FOR TODAY

AN EMPLOYER-DRIVEN MODEL

Registered Apprenticeship combines on-the-job learning with related classroom instruction. The Registered Apprentice is a hired employee who earns a paycheck and receives pay increases as skills grow.

STRUCTURED ON-THE-JOB TRAINING

A Registered Apprentice receives on-the-job training from an experienced mentor for one to five years, depending on the program's length.

RELATED INSTRUCTION

A Registered Apprenticeship combines on-the-job learning with technical education at community colleges, technical schools, apprenticeship training schools, on-line or at the job site.

NATIONAL OCCUPATIONAL CREDENTIAL

Registered Apprenticeship Programs result in a nationally-recognized credential. This is a guarantee to employers that Registered Apprentices are fully qualified for the job.

VARIETY OF OCCUPATIONS

Registered Apprenticeship occupations range from the skilled trades to growing professions such as information technology, healthcare, advanced manufacturing, energy, transportation and logistics, and food and hospitality services.

GOOD FOR IOWA BUSINESSES

- Helps recruit and develop a highly skilled workforce
- Improves productivity and the bottom line
- Creates a succession plan for retirements
- Reduces turnover costs and increases employee retention; approximately 87 percent of workers who complete a Registered Apprenticeship Program remain employed with the company where they completed the program
- Creates industry-driven and flexible training solutions to meet your business needs



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Equal Opportunity Employer/Program

Auxiliary aids and services are available to individuals with disabilities upon request. 70-5128