

Help for Your Hiring Needs

Hiring good employees can be challenging. IowaWORKS has resources to make it easier.



HAVING TROUBLE FINDING WORKERS WITH THE RIGHT SKILLS?

With a tight labor market, competition for employees is keen. In addition, interviewing and hiring new employees is time-consuming and can be expensive.

YOUR EMPLOYMENT EXPERT

IOWAWORKS EMPLOYMENT SERVICES

Lean on IowaWORKS for a variety of services available at no cost to help you with your hiring needs.

ONLINE JOB POSTINGS

Have your open positions posted to Iowa's largest job bank – IowaJobs.org. If you have a career site as part of your company's website, we can set up an "indexing" process to automatically download the jobs. If you don't post jobs on your website, we can help you set up an account on IowaJobs.org to create job listings and search for qualified applicants.

TARGETED RECRUITMENT, HIRING EVENTS & CAREER EXPOS

Ask IowaWORKS to develop a customized recruitment strategy using hiring events, career fairs, job boards, high school career expos, social media and outreach to targeted populations.

ASSESSMENT SERVICES

Take advantage of no-cost competency testing assessments: foundational employment skills, keyboarding, data entry, and Microsoft Office suite of products. We also partner with Iowa Vocational Rehabilitation Services to offer ergonomic and ADA assessments.

RECRUITMENT ASSISTANCE SERVICES

- Recruiting qualified candidates
- Receiving and screening applications and resumes
- Testing candidates
- Matching job seekers with employers who have openings
- Providing current Labor Market Information on wages and projected job openings at www.iowalmi.gov
- Making you aware of hiring incentives such as the Work Opportunity Tax Credit (WOTC), a federal tax credit for employers who hire individuals with significant barriers to employment, and people receiving certain assistance programs



A proud partner of the AmericanJobCenter network

IowaWORKS
Appanoose, Davis, Jefferson, Keokuk, Lucas, Mahaska, Monroe, Van Buren, Wapello,
and Wayne
15260 Truman St., Ottumwa, IA 52501

Equal Opportunity Employer/Program
Auxiliary aids and services are available to individuals with disabilities upon request.

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