

Life. Changing.

INDIAN HILLS COMMUNITY COLLEGE NAW PROCLAMATION

WHEREAS, the Indian Hills Community College recognizes the urgent need to prepare and maintain an inclusive, diverse and highly-skilled workforce that is capable of meeting the demands of the industry we serve and fortifying our economy; and

WHEREAS, Registered Apprenticeship programs enable employers to develop and train their future workforce while offering career seekers affordable paths to secure high-paying jobs; and

WHEREAS, Indian Hills Community College recognizes the role of Registered Apprenticeship in expanding opportunities in our workforce that are inclusive of individuals who have been historically underserved, marginalized, and adversely affected by persistent poverty and inequality, thus providing a path for all qualified individuals, including women, youth, people of color, rural communities, justice-involved individuals and individuals with disabilities, to become apprentices and contribute to America's industries.

NOW, THEREFORE, I, Daniel Terrian, Dean, Career and Technical Education of the Indian Hills Community College, call upon Health Care System Providers to recognize the value of Registered Apprenticeships, and to promote industry awareness and expansion during the seventh anniversary of:

> NATIONAL APPRENTICESHIP WEEK November 15, 2021, through November 21, 2021

IN SUPPORT,

Daniel Terrian

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