



**INDIANHILLS**  
COMMUNITY COLLEGE

*Life. Changing.*

**2025**

# **Campus Hazing Transparency Report**

**Reporting Period:** July 1st, 2025 – December 1st, 2025

**Issued by:** Student Development Department

**Last Updated:** December 1st, 2025

## Overview

In accordance with the Stop Campus Hazing Act and the College's Hazing Policy, this report provides a summary of all substantiated hazing incidents involving student organizations, teams, or groups that were investigated and adjudicated through formal College proceedings. This report is intended to promote transparency, accountability, and student safety and is updated biannually.

For each substantiated hazing incident below is the following information:

- The name of the student organization, athletic team, or living group;
- The date the investigation was initiated;
- The date on which the investigation ended with a finding that a violation occurred;
- A description of the incident or incidents, including the date of the initial violation, and the violations, findings, and sanctions placed on the student organization, athletic team, or living group;
- The details of the sanction or sanctions imposed, including the beginning and end dates of the sanction or sanctions; and
- The date that the student organization, athletic team, or living group was charged with a violation.

### Education and Prevention Programs:

- [Prevent Zone](#)
- [Institutional Anti-Hazing Policy](#)
- [Campus Hazing Report Form](#)

### Contacts:

- Dean of Student Development ([alix.mcpherson@indianhills.edu](mailto:alix.mcpherson@indianhills.edu))
- Office of Campus Safety ([security@indianhills.edu](mailto:security@indianhills.edu))

## Summary of Substantiated Hazing Incidents

There were no reports of campus hazing during the current reporting period of July 1st, 2025 – December 1st, 2025.

Reports are maintained for at least five years from the date of resolution.

This document is updated annually and published on the College's public-facing website.

This document is maintained and published in addition to the College's reporting requirements under the Clery Act.

The date that the student organization, athletic team, or living group was charged with a violation.

## Prevention and Education

Indian Hills Community College offers hazing prevention training to all students and advisors annually. Additional information about prevention resources and student conduct procedures are available.

## Reporting Hazing

To report hazing, contact the Dean of Student Development: [alix.mcpherson@indianhills.edu](mailto:alix.mcpherson@indianhills.edu) or the Office of Campus Safety: [security@indianhills.edu](mailto:security@indianhills.edu).

Or, complete the online reporting form at [IHCC Campus Hazing Reporting Form](#)

Anonymous reports from members of the College community are accepted and encouraged any time personal safety is a concern. Anonymous reports can be filed by using the above link.

**Non-Discrimination Policy:** It is the policy of Indian Hills Community College not to discriminate in its programs, activities, or employment on the basis of race, color, national origin, sex, disability, age, sexual orientation, creed, religion, and actual or potential family, parental or marital status.

If you have questions or complaints related to compliance with this policy, please contact Dean, Student Development, 525 Grandview Ave, Ottumwa, IA 52501, (641) 683-5155, [equity@indianhills.edu](mailto:equity@indianhills.edu) (students, faculty and staff); Executive Dean, Centerville Campus and Academic Services, (641) 683-5181, [disability@indianhills.edu](mailto:disability@indianhills.edu) (students with disabilities); or the Director of the Office for Civil Rights U.S. Department of Education, Cesar E. Chavez Memorial Building, 1244 Speer Boulevard, Suite 310, Denver, CO 80204-35821, Telephone: (303) 844-5695, FAX: (303) 844-4303, TDD: 800-877-8339, Email: [ocr.denver@ed.gov](mailto:ocr.denver@ed.gov).