



You are receiving this required notice because you have (or recently have had) an employment status with Indian Hills Community College. This is information only, no action is required.

The enclosed notice tells you about the Health Insurance Marketplace that will start on October 1, 2013. For more information you can also go to www.HealthCare.gov

Health Insurance is offered to full time employees at Indian Hills College. Full time employment is defined as “employed with a Board of Trustees approved faculty contract to teach a full load for a minimum of 3 terms in an academic year and/or a Board of Trustees approved letter of employment to work 36 hours per week for a minimum of 3 terms per academic year or its equivalent”.

The health insurance coverage offered to employees and their dependents by Indian Hills College **meets the minimum value standard**, and the cost of this coverage is intended to be affordable, based on employee wages.

For any questions regarding health coverage at Indian Hills College you can contact Kristen Parks, Human Resources Director at 641-683-5108 or kristen.parks@indianhills.edu or Zeke Flick, Associate Director, Human Resources at 641-683-5282 or zeke.flick@indianhills.edu.

Indian Hills Community College employer identification number is 42-0923689.