Indian Hills Community College
Ottumwa Campus Federal Work Study Positions

Federal Work Study resumes August 31, 2020. You will need to complete a 2020-2021 FAFSA application and have an award letter to determine if you are eligible to work for the fall term, beginning August 31, 2020. Students must be enrolled for each term they wish to receive Federal Work Study. Federal Work Study Awards will appear on your Financial Aid Award Letter for eligible students who answered “yes” to interest in work study on their 2020-2021 FAFSA application. Work Study applications will be mailed out early August, and subsequent applications will be mailed out weekly. If you do not receive or misplace your application, or work study was not awarded on your Financial Aid Award Letter and you would like to see if you qualify for work study, please visit the OneStop in the Bennett Student Services Building. If you need help completing the 2020-2021 FAFSA application, please call the EOC at (641)683-5315 to make an appointment. Work study is not offered summer term.

To apply for a position you must:

2. Receive your Financial Aid Award Letter and Federal Work Study Application. This application is included in your Financial Aid Award Letter mailing if you were awarded after August 1st. If Federal Work Study was not awarded on your Financial Aid Award Letter and you would like to see if you qualify for work study, please visit the OneStop in the Bennett Student Services Building.
3. Review the job postings below. Contact the supervisor listed set up your interview, then follow the steps outlined on your Federal Work Study Application to complete the hiring process.

Please be advised some of these positions may already be filled. Federal Work Study is unavailable during the summer term.

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ASSISTANT POSITIONS-

Department: Arts & Sciences - 2 positions of 10 hours per week for each student

Art Studio Assistant (Not available until 20/FA term)

Job Duties: Duties include working closely with the Art Department, various artists and their exhibits, doing jobs such as: clean studio; mix clay and ceramic glazes; hang art exhibits; other duties as assigned.

Qualifications/Special Skills: Reliable, good communication skills. Strong interest in the Arts.

Days Needed: Monday-Thursday

Hours Needed: 7:15 am-4:45 pm; Maximum of 20 hours per week

Supervisor: Mark McWhorter

Phone: (641) 683-5111, x1825

Department: Child Development

Child Development Support Staff (Not available until 20/FA term)

Job Duties: This position requires a person who is reliable, trustworthy and able to work independently to perform various tasks at the Child Development Center, such as: interacting with the children; prepare/clean up snacks and lunch; make learning materials; and routine cleaning and laundry. Child Care experience preferred, but not mandatory.

Qualifications/Special Skills: Child care experience preferred. Must be reliable and work independently.

Days Needed: Monday-Friday

Hours Needed: 8:00 am-4:00 pm; Maximum of 20 hours per week

Supervisor: Casey Zimmermehl

Phone: (641) 683-5111, x1722

Department: Child Development

Child Development Support Staff for Literacy and Math Activities (Not available until 20/FA term)

Job Duties: This position requires a person who is reliable, trustworthy and able to work independently to perform various tasks at the Child Development Center, such as: interacting with the children; make learning materials; provide/assist with literacy and math activities for preschool age children. Child Care experience preferred, but not mandatory.

Qualifications/Special Skills: Child care experience preferred. Must be reliable and work independently.

Days Needed: Monday-Friday

Hours Needed: 8:00 am-4:00 pm; Maximum of 20 hours per week
**Supervisor**: Casey Zimmeht  
**Phone**: (641) 683-5111, x1722

**Department**: Student Life/Residence Life  
**Desk Assistant (Not available until 20/FA term)**  
The Desk Assistant (DA) position is a part-time student paraprofessional position within the Office of Residence Life and Housing, a unit of Student Affairs. The Director of Student Life, Hall Director, and Head RA supervise the Desk Assistants. The Desk Assistants are responsible for performing a variety of front desk and clerical functions and providing quality customer service. This position will be utilized from August to May.

**Administrative Duties:**
Specific duties include (but are not limited to) the following:
- Work an average of 8-16 hours per week during the fall/winter/spring terms
- Possess a high degree of confidentiality working in this position
- Typing, filing, and other clerical task as assigned
- Collecting, sorting, and distributing residents’ mail
- Maintain the cleanliness and appearance of the desk and office area
- Responding to inquiries at the desk, and answering and responding to telephone inquiries
- Document students who are entering the building after 10:00pm
- Notify Pro-Staff on call of suspicious activities or seen policy violation

**Job Duties:** The Residence Hall Desk Assistant positions requires an individual with great customer service skills, and one who pays great attention to detail to act as the first line of support after normal operation hours. The Desk Assistant will have an array of responsibilities ranging from answering student questions, maintaining a visitor log, mail collection and distribution, and clerical work.

**Minimum Qualifications:**
Specific duties include (but are not limited to) the following:
- Must be able to attend training at the beginning of each term
- Must be a student attending in and good standing with Indian Hills Community College
- Not have any conduct cases
- Good communication and customer service skills.

**Days Needed**: Monday - Sunday  
**Hours Needed**: 4pm -8pm; 8pm – 12am  
**Supervisor**: Mary Smreker-Bruce  
**Phone**: (641) 683-4003  
**Phone**: Mary.Smreker-Bruce@indianhills.edu

**Department**: Regional Entrepreneurship Center
Digital Marketing and Online Advertisement Specialist (Not available until 20/FA term)

**Job Duties:** The Digital Marketing and Online Advertisement Specialist will work closely with current and future businesses located at the Regional Entrepreneurship Center and in the Indian Hills Community College ten-county region to provide assistance with the following:

- Design print and digital graphics
- Develop and maintain company websites
- Create branding and corporate identities
- Take photos and record videos
- Edit photos and videos
- Manage social media profiles
- Develop marketing campaigns
- Design and develop targeted emails campaigns

**Qualifications/Special Skills:**

- **Strong written and verbal communication skills**
- **Proficient in Adobe’s Creative Suite**
- **Experience with Windows and Apple Software**
- **HTML/CSS experience**
- **Experience with photography and video editing**
- **Proficient in Microsoft Office products**
- **Ability to work with a variety of businesses with varying needs**

**Days Needed:** Monday - Thursday  
**Hours Needed:** Maximum of 20 hours per week  
**Supervisor:** A.J. Gevock  
**Phone:** (641) 683-5188

**Department:** Student Services – Department of Justice Grant  
**DOJ Grant Activities Assistant (Not available until 20/FA term)**  

**Job Duties:** Help to coordinate activities and events; engage students, faculty, and staff in grant-related activities; Assist in the creation of resource guides, social media posts, digital signs, etc.; other duties as assigned  

**Qualifications/Special Skills:** Interest in gender equality and violence prevention, tech and social media savvy, outgoing and personable, good communication skills, reliable  

**Days Needed:** Monday - Thursday  
**Hours Needed:** 7:15 am – 4:45 pm; maximum 20 hours per week  
**Supervisor:** Kelli Larson  
**Phone:** (641) 683-5260
**Department:** Athletics  
**Game Day Coordination Assistant (Not available until 20/FA term)**  
**Job Duties:** Responsibilities will include, but are not limited to: developing and coordinating marketing and promotional efforts for Indian Hills sports, implementing marketing strategies and game day promotional activities, assisting with and planning special events, and designing and creating advertisements for print and electronic media. Candidates should be team-oriented and must be willing to work weekends and nights. Excellent oral and written communications skills are essential and knowledge of sports and an interest in the sports marketing industry are a plus. These positions are limited to full-time students.  
**Qualifications/Special Skills:** Communication skills, interest/knowledge of sports, computer skills, outgoing personality  
**Days Needed:** home basketball games, other home sporting events, other pre-event hours (these are flexible)  
**Hours Needed:** on game days 5:45-9. The additional hours are flexible.  
**Supervisor:** Cyndi Mellin  
**Phone:** 800-726-2585 ext. 1491  

**ADDITIONAL DUTIES:**

- Assist in the development, coordination, and implementation of marketing and promotional efforts for sports events, which includes creating plans to increase attendance and enhance game day atmosphere  
- Hold 4 - 10 office hours per week during the school year (depending on in-season sports) to work on marketing plans, design projects, assist full-time staff, and help with office tasks.  
- Every intern must be available for all Warrior home basketball games to assist with set-up and in-game promotions. Arrival time for home basketball games is 1-2 hours prior to game time.  
- Every intern must be available for all Warrior home basketball games to assist with set-up and in-game promotions. Arrival time for home basketball games is 1-2 hours prior to game time.

**Department:** Academic Services/Library  
**Library Assistant (Not available until 20/FA term)**  
**Job Duties:** This person must be able to type, have a public service attitude, and be reliable and responsible. He/she will assist in general operations of the public service area of the library, including: assisting patrons, audio-visual needs, cleaning, photocopying, shelving, typing, and other duties as assigned.
**Qualifications/Special Skills:** Good typing skills, dependable, good communication skills.

**Days Needed:** Monday-Thursday

**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week

**Supervisor:** Cheryl Talbert

**Phone:** (641) 683-5199

**Department:** Music

**Music Librarian (Not available until 20/FA term)**

**Job Duties:** Music Librarian

**Qualifications/Special Skills:** Organizing, filing/alphabetizing, update and maintain music database, returning music to library after use-appropriate place, numerical order. Accuracy and reliability essential; Preference will be given to members of Concert Choir for this position. Helping with performance and theatre duties such as ushering and stage set-up and tear down also a possibility with this position.

**Days Needed:** Monday-Thursday

**Hours Needed:** 7:15 am-4:45 pm; 10 hours per week; Maximum of 20 hours per week

**Supervisor:** Janene Sheldon

**Phone:** (641) 683-5111, x1833

**Department:** Athletics

**Sound Director Technician (Not available until 20/FA term)**

**Job Duties:** Duties include loading and organizing music on Sound Director software system, executing the game day script through Sound Director at home basketball games and occasional other sporting events, maintenance, setting up and take down of any equipment necessary to support, maintain, and execute the basketball game day experience script.

**Qualifications/Special Skills:** Computer skills, a working understanding of basketball, ability to coordinate with cheer coach, band director, and other faculty involved in the basketball game day experience, flexibility.

**MORE SPECIFICALLY:**

**PRE-GAME SETUP:**
- Set up Sound Director and any coordinating equipment
- Perform proper equipment check which may include checking monitors, amps, wireless mics, instrument lines, faders on mixing board, check for loose connections on mixer, test audio feeds for computer, check main speakers, lapel mics and all wireless receivers and battery checks for mics.
- Perform proper sound check
- Check with Cheer Coach, Band Director, Athletic Director for schedule and/or any schedule changes.

**DURING GAME:**
Responsibilities:

- Responsible for watching closely all aspects moving during game that require audio support.
- Responsible for following Cheer Coach directions/changes during game.
- Closely follow game and execute smoothly audio support during pre-game, introductions, time-outs, half time, and post-game.
- Troubleshoot any problems.

Post Game Responsibilities:

- Return any media to individuals.
- Meet with Cheer Coach to discuss any necessary changes.
- Shut down and properly store Sound Director equipment.

Days Needed: home basketball games and the occasional other sports event.

Hours Needed: on game days 5:45-9. The maintenance of Sound Director work hours are flexible.

Supervisor: Cyndi Mellin
Phone: (800)726-2585 ext. 1491

Department: Admissions

Student Ambassador (Not available until 20/FA term)

The Ambassador Program combines two of the most effective and well-received recruitment tools at Indian Hills Community College. The program uses a staff of current students to recruit prospective students with phone calls and campus tours. Ambassadors will be one of the first contacts prospective students have with Indian Hills Community College, and hence serve as a front line force in representing the college and a pivotal member of our admissions team. Ambassadors will also be intimately involved with many on-campus events as well as volunteer efforts in the community.

Duties

Student Ambassador duties include engaging in frequent written and verbal communication with prospective students. In this effort, Student Ambassadors will make phone calls on weekday evenings (Monday through Thursday), and conduct scheduled tours each week. Further, Student Ambassadors will be expected to assist with campus events, participate in community service projects, and be involved with the setup and implementation of our Fall IACAC College Fair. Other duties will include performing occasional clerical duties, training future Student Ambassadors, asking and answering questions, referring questions to appropriate admissions staff or department’s faculty and staff, responding to inquiries sent to the admissions admissions@indianhills.edu email account, and ensuring the accuracy of information being put forth on behalf of the college.
Training

Training sessions will be held during the first days of employment and then ongoing as new topics are introduced and refreshers are needed to keep everyone delivering consistent information.

Qualifications

Students who are selected as Ambassadors must possess strong interpersonal skills, leadership qualities, a genuine interest in meeting new people, and a sense of school spirit and pride. Candidates should be prepared to become experts about Indian Hills’ campus, programs, and history. Ambassadors will need to be prepared to answer questions about the application process, housing, financial aid, student organizations, and campus events, and student life. The ability to ask and answer questions clearly and to make prospective students feel comfortable is also an essential part of the position. A Student Ambassador should be able to give accurate information, be a team player, confident, respectful, enthusiastic, responsible, dedicated, punctual, and able to communicate with others. Ambassadors will have flexible work hours and be paid $7.25/hour.

Applications

Applications should be submitted to admissions@indianhills.edu. Candidates must be enrolled and be in good academic standing at Indian Hills with a GPA of 2.0 and above. Please contact Ranae Molkenthin, (641) 683-5306.

Department: Marketing
Student Blogger/Social Media Assistant (Not available until 20/FA term)
Job Duties: Write a blog “A day in the life of an Indian Hills Student” on a weekly basis. Submit that blog post to the Webmaster for review. Assist the Webmaster in creating and posting fun and unique content to the Indian Hills social media channels.
Qualifications/Special Skills: Experience working in a CRM preferred. Experience working with websites and running professional social media channels preferred. Experience working with the Adobe Creative Suite required.
Days Needed: Negotiable
Hours Needed: Negotiable; Maximum of 20 hours per week
Supervisor: Tori Henrichs
Phone: (641) 683-5102

Department: Student Development
Student Activities Assistant (Not available until 20/FA term)

**Job Duties:** Help setup for everyday student activities, including setting events up before and after the activity, email/call to reserve spaces, food, or lodging, greet and work with outside activity entertainers, some clerical duties, recruit and engage fellow students to participate and attend events.

**Qualifications/Special Skills:** Good communication skills, personable and outgoing, reliable, attention to details, good computer and typing skills.

**Days Needed:** Monday-Thursday, some nights and weekends

**Hours Needed:** 7:15 am-4:45 pm; or as needed. Maximum of 20 hours per week

**Supervisors:** Jamarco R. Clark/Tammie Hartley

**Phone:** (641) 683-5240 or (641) 683-5304

**Department:** International Affairs (Trustee Hall)

Student Office Assistant (Not available until 20/FA term)

**Job Duties:** This position requires a person who has strong English skills, is dependable, organized, outgoing, and able to maintain confidentiality. Duties include: welcoming student/guests in the office, making copies, data entry, creating monthly newsletters for international students and Multicultural Club students, occasionally run errands on campus, creating informational flyers, giving an occasional campus tour to potential students or guests of the campus, communicating with potential and current international students, creation of other office materials, and other duties as assigned. Candidate may be eligible for additional hours as a Student Driver, pending approval.

**Qualifications/Special Skills:** Dependable, strong English skills, attention to details.

**Days Needed:** Monday-Thursday

**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week

**Supervisor:** Morgan McCleeary

**Phone:** (641) 683-5755

**Department:** Information Technology (IT) – 3 positions up to 20 hours per week for each student

Information Technology (IT) Student Technician (Not available until 20/FA term)

**Job Duties:** The student technician will be responsible for supporting information technology staff by preparing desktop and laptop computers for deployment to end users.

**Work Performed:**
- Setting up hardware and installing and configuring software and drivers
- Desktop/Laptop OS deployment using established imaging procedures
- Desktop software installation and troubleshooting
- Desktop software deployment configuration and research
- Desktop experience quality control
• Computer hardware inventory and maintenance tasks
• Coordination with coworkers to deliver timely results
• Communicate effectively with coworkers and supervisors to describe the status of ongoing tasks
• Deliver excellent customer support to computer end users
• Other duties as assigned

**Qualifications/Special Skills:** Minimum Job Requirements:
• High School diploma or equivalent
• Familiarity with common desktop software including but not limited to: Microsoft Office suite, Google Chrome, Mozilla Firefox, Sophos Antivirus
• Familiarity with installation, configuration, and troubleshooting of Microsoft Windows 7 and Windows 10 Operating Systems
• Must be capable of lifting up to 50 pounds
• Must be capable of moving computer equipment
• Willingness to learn and adapt to new technologies
• Experience as computer technician or similar role preferred
• Good knowledge of internet security and data privacy principles
• Excellent troubleshooting skills
• Very good communication abilities
• Exceptional organizing and time-management skills

**Days Needed:** Monday-Thursday
**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week
**Supervisor:** Andrew Ware, Coordinator, Networking Services
**Phone:** (641) 683-5250

**Department:** Academic Success Center

**Success Center Receptionist/Computer Assistant (Not available until 20/FA term)**

**Job Duties:** Job requires a friendly person with a good personality with the ability to greet and help people in many different ways in the Academic Success Center. Clerical duties including answering the telephone, front desk attendant for Acculite sign-in system in Academic Success Center, attendant in computer lab to assist students with general questions regarding the computers, mailings, filing, and other duties as assigned. Knowledge of IHCC MyHills and Microsoft Office applications is helpful.

**Qualifications/Special Skills:** Good communication skills and good customer service skills. Knowledge of IHCC MyHills and Microsoft Office preferred.

**Days Needed:** Monday-Thursday
**Hours Needed:** 7:15 am-9:00 pm; Maximum of 20 hours per week  
**Supervisor:** Ruth Reynolds  
**Phone:** (641) 683-5245

**Department:** Arts & Sciences  
**Theater Assistant (Not available until 20/FA term)**  
**Job Duties:** Operate and maintain stage lights and perform other stagecraft-related jobs, such as: vacuum stage and clean dimmer filter unit; change lamps and focus stage lights; operate stage lights for school/community functions as assigned; construct sets; maintain “backstage” area.  
**Qualifications/Special Skills:** Reliable, ability to perform stage-craft jobs. Preferably a student active in the arts.  
**Days Needed:** Monday-Thursday  
**Hours Needed:** 6 hours, 7:15 am-4:45 pm; Maximum of 20 hours per week  
**Supervisor:** Jennifer Boyenga  
**Phone:** (641) 683-5111, x1812

**BUILDING, GROUNDS, & LANDSCAPE ASSISTANT POSITIONS-**

**Department:** Building & Grounds  
**Building Custodial Assistant (Not available until 20/FA term)**  
**Job Duties:** Duties include: sweeping, wet-mopping floors, wash windows, vacuum, wash table tops, and other duties as assigned.  
**Qualifications/Special Skills:** No specific qualifications/skills required.  
**Days Needed:** Monday-Thursday  
**Hours Needed:** 9:00 pm-1:00 am; Maximum of 20 hours per week  
**Supervisor:** Dave Peterson  
**Phone:** (641) 777-9613  
**Email:** David.Peterson@indianhills.edu

**Department:** Building & Grounds  
**Building Custodial Assistant-After Basketball Games (Not available until 20/FA term)**  
**Job Duties:** Duties include: Cleaning the Hellyer building after basketball games sweeping, vacuuming, empty trash, and other duties as assigned.  
**Qualifications/Special Skills:** No specific qualifications/skills required.  
**Days Needed:** Friday and Saturday  
**Hours Needed:** 9:00 pm-1:00 am; Maximum of 20 hours per week  
**Supervisor:** Dave Peterson  
**Phone:** (641) 777-9613  
**Email:** David.Peterson@indianhills.edu
Department: Physical Facilities
Fleet Detailing Assistant (Not available until 20/FA term)
Job Duties: Cleaning and detailing college owned vehicles.
Qualifications/Special Skills: Reliable, ability to work independently
Days Needed: Monday-Thursday
Hours Needed: 6:30 am-4:00 pm; Maximum of 20 hours per week
Supervisor: John Allison
Phone: (641) 683-5139

Department: Building & Grounds
Grounds Assistant – Building & Grounds (Not available until 20/FA term)
Job Duties: This position consists of keeping grounds free of litter, removing damaged trees, trimming, mowing, and planting.
Qualifications/Special Skills: Ability to perform outdoor labor.
Days Needed: Monday-Thursday
Hours Needed: 7:15 am-4:45 pm; Maximum of 20 hours per week
Supervisor: John Vitko
Phone: (641) 683-5139 or (641) 680-5878

Department: Advanced Technology
Landscape Assistant – Athletic Fields (Not available until 20/FA term)
Job Duties: Duties include: mowing, raking, digging, watering, and other duties as assigned related to maintenance of the IHCC Soccer and Softball fields.
Qualifications/Special Skills: Preferably landscape and turf grass major student.
Days Needed: Monday-Thursday
Hours Needed: 7:15 am-4:45 pm; Maximum of 20 hours per week
Supervisor: Justin Harsch
Phone: (641) 208-1775
Email: Justin.Harsch@indianhills.edu

Department: Advanced Technology
Landscape and Turf grass Assistant (Not available until 20/FA term)
Job Duties: Duties include: assisting in lab setup, mowing, raking, watering, and monitoring plants in greenhouse, and other duties as assigned related to the Landscape and Turf grass Technology labs.
Qualifications/Special Skills: Preferably landscape and turf grass major student.
Days Needed: Monday-Thursday
Hours Needed: 7:15 am-4:45 pm; Maximum of 20 hours per week
Supervisor: Justin Harsch
ATHLETICS POSITIONS-

**Department: Athletics**

**Athletic Department Assistant (Not available until 20/FA term)**

**Job Duties:** Must be able to work independently or with a group, work with the public and be dependable. Perform check-in/equipment duties in the Hellyer Student Life Center and Tom Arnold Net Center, including: check IDs of users; check out equipment; supervise equipment room and light cleaning of building. Assists with operation of home athletics events, indoor and outdoor, including soccer, volleyball, basketball and softball. Assists with posting event information in local news outlets. Assists with operations within the Athletic Training Room. Conducts opening and closing procedures for the facility. Communicate effectively with and complete tasks assigned by the Building Manager/Supervisor on duty.

**Qualifications/Special Skills:**
Currently enrolled IHCC student
Punctuality and reliability.
Commitment to excellent customer/client service.
Ability to organize and work independently.
Attention to detail.
Flexibility and ability to think creatively.
Team oriented ideals, willingness to work hard, and a desire to learn
Must be able to lift 20-50 pounds.

**Days Needed:** Monday – Sunday
**Hours Needed:** 7:15am – 10:00pm; maximum of 10 hours per week

**Supervisor:** Peyton Crosser
**Phone:** (641) 683-5243
**Email:** Peyton.Crosser@indianhills.edu

**Department: Athletics**

**Cross Country/Track and Field Manager (Not available until 20/FA term)**

**Job Duties:** Must be willing to work independently or with a group and be willing to work mornings and/or evenings. Must have the ability to travel to and from practices; assist in supervising team; help hand out, collect and wash team uniforms; organize and set up/tear down for team practices; assist in training room operations (i.e. ice baths); use Microsoft Word/Excel to print/scan team documents

**Qualifications/Special Skills:**
Currently enrolled IHCC student
Punctuality, responsibility, and dependability
Ability to follow directions and communicate with coaching staff
Ability to organize and work independently
Attention to detail
Willingness to work hard and learn
Must be able to lift 20-50 lbs
Must be proficient in Microsoft Word, Excel
Ability to use printer/scanner

Days Needed: Monday-Saturday, as needed depending on practice/workout schedule
Hours Needed: 6 AM-7PM, as needed depending on practice/workout schedule
Work with coaching staff to make a weekly schedule that does not exceed 20 hours per week
Supervisor: Brent Ewing
Phone: (641) 895-1095

Department: Student Services
Intramural Sports Official (Not available until 20/FA term)

Job Duties: Intramural Sports Officials are responsible for providing an atmosphere of fun in a competitive and safe environment. Officials must be able to implement Intramural Sports policies and playing rules in order to maintain an appropriate level of control, fairness, and safety. They should maintain a positive attitude and should always be striving to improve their officiating skills. Will be required to officiate intramural contests, assist with pre and post activity logistics, assist with preparation and inspection of the activity site, understand emergency/evacuation procedures, provide positive public relations/program promotion/policy education to participants, verify participant eligibility, attend all officials training clinics, and provide a friendly customer service oriented environment. Intramural activities include: softball, flag football, kickball, soccer, volleyball, and basketball. Additional opportunities with individual, dual and one-day tournaments are available.

Qualifications/Special Skills:
Currently enrolled IHCC student.
Interest in/knowledge of game rules.
Ability to work with minimal supervision and respond assertively when required.
Training clinics provided.
Punctuality and reliability.
Possess a pleasant, enthusiastic, professional personality.

Days Needed: Monday – Sunday
Hours Needed: 7:15 am – 10 pm; maximum of 10 hours per week
Supervisor: Chloe Davis
Email: Chloe.Davis@indianhills.edu

Department: Student Services
Intramural Sports Supervisor (Not available until 20/FA term)
Job Duties: Intramural Sports Supervisor is responsible for overseeing intramural contests, individual/dual sports, weekend and one-day tournaments/meets. Will assist with officials' clinics, distribution and return of contest equipment. Keep status information on officials, supply score sheets and monitor their completion. Help determine league qualifiers for post-season tournament, attend post-season report session, distribute promotional material and attend managers'/officials' meeting. Assist with officiating as needed.
Qualifications/Special Skills:
Currently enrolled IHCC student.
Knowledge of all team sport mechanics/rules.
One year experience officiating intramural sports.
Punctuality and reliability.
Possess a pleasant, enthusiastic, professional personality.
Capable of directing own work.
Have current CPR and First Aid certifications.
Days Needed: Monday – Sunday
Hours Needed: 7:15 am – 10 pm; maximum of 20 hours per week
Supervisor: Chloe Davis
Email: Chloe.Davis@indianhills.edu

Department: Athletics – Men’s Basketball
Men’s Basketball Manager (Not available until 20/FA term)
Job Duties: Laundry, Game Set-Up, Practice preparation, film exchange, Work closely with coaching staff to handle day-to-day operations
Qualifications/Special Skills: Time Management skills, problem solving, Organizational skills, broad understanding of the game of basketball with an understanding of game film and stats. Held to a high standard to represent the program the best they can!
Days Needed: Monday – Sunday
Hours Needed: Open schedule for many hours per week; maximum of 20 hours per week
Supervisor: Aaron Anderson
Phone: 641-683-5307
Email: Aaron.Anderson@indianhills.edu

CAFETERIA SERVICEPERSON POSITIONS-

Department: Culinary Arts
Cafeteria Serviceperson – ATC Warrior Junction (Not available until 20/FA term)

**Job Duties:** Perform various food service related tasks such as: prepare basic food items; serve food; operate/clean/maintain equipment; clean dining room/kitchen area; validate student meal cards; replenish serving line as necessary; must work well with public. NO PREVIOUS RESTAURANT EXPERIENCE NEEDED.

**Qualifications/Special Skills:** Preferably culinary art major student. Must work well with the public.

**Days Needed:** Monday-Thursday

**Hours Needed:** 6:00 am-1:30 pm; Maximum of 20 hours per week

**Supervisor:** Cathi Underwood

**Phone:** (641) 683-5179

**Department:** Culinary Arts

Cafeteria Serviceperson – North Campus Cafeteria (Not available until 20/FA term)

**Job Duties:** Perform various food service related tasks such as: prepare basic food items; serve food; operate/clean/maintain equipment; clean dining room/kitchen area; validate student meal cards; replenish serving line as necessary; must work well with public. NO PREVIOUS RESTAURANT EXPERIENCE NEEDED.

**Qualifications/Special Skills:** Preferably culinary art major student. Must work well with the public.

**Days Needed:** Monday-Thursday

**Hours Needed:** 6:00 am-1:30 pm; Maximum of 20 hours per week

**Supervisor:** Stacey Doree

**Phone:** (641) 683-4269

**Department:** Culinary Arts

Cafeteria Serviceperson – The Hills Diner (Not available until 20/FA term)

**Job Duties:** Perform various food service related tasks such as: prepare basic food items; serve food; operate/clean/maintain equipment; clean dining room/kitchen area; validate student meal cards; replenish serving line as necessary; must work well with public. NO PREVIOUS RESTAURANT EXPERIENCE NEEDED.

**Qualifications/Special Skills:** Must work well with the public.

**Days Needed:** Every evening (Monday-Thursday); weekend hours available.

**Hours Needed:** Maximum of 20 hours per week

**Supervisor:** Adam Darland

**Phone:** (641) 683-5196

**Department:** Culinary Arts

CLERICAL ASSISTANT POSITIONS-

**Department:** Health Sciences
Health Sciences Laundry Person/Clerical Assistant (Not available until 20/FA term)

**Job Duties:** This position requires a person who is dependable and able to maintain confidentiality. Must be able to multi-task. This position is for one person and tasks will be divided between laundry and clerical assignments.

**Laundry duties include:** doing laundry (washing & drying), folding laundry, placing laundry back in correct program bag.

**Clerical duties include:** sorting mail, filing, making copies, preparing folders and other routine clinical duties as assigned. Must possess good interpersonal skills and telephone etiquette.

**Qualifications/Special Skills:** Reliable, independent, good interpersonal skills, attention to detail. Must be able to lift up to 40 pounds.

**Days Needed:** Monday-Thursday

**Hours Needed:** Flexible; between 7:00 am - 4:30pm; Maximum of 20 hours per week.

**Supervisor:** Michelle Engel

**Phone:** (641) 683-5164

**Email:** Michelle.Engel@indianhills.edu

**Department:** High School Programs

High School Programs Clerical Assistant (Not available until 20/FA term)

**Job Duties:** This position requires a person who is dependable and able to maintain confidentiality.

**Duties include:** Sorting mail, filing, making copies, preparing folders, Nolij scanning and other duties as assigned. Must possess good interpersonal skills and telephone etiquette.

**Qualifications/Special Skills:** Reliable, independent, attention to detail.

**Days Needed:** Monday through Thursday

**Hours Needed:** Between 8 am - 4:30 pm; hours determined by qualifications.

**Supervisor:** Leslie Orman

**Phone:** 641-683-5125

**Department:** Human Resources/Payroll Office

Human Resources/Payroll Clerical Assistant (Not available until 20/FA term)

**Job Duties:** This position requires a person who is dependable and must be able to maintain the strictest level of confidentiality at all times. Duties include: filing, making copies, preparing folders, other routine clerical duties; and other duties as assigned.

**Qualifications/Special Skills:** Reliable, independent, attention to detail.

**Days Needed:** Monday – Thursday

**Hours Needed:** 7:15 a.m. – 4:45 p.m.; 10 hours per week; Maximum of 20 hours per week

**Supervisor:** Tiffany Teeter

**Phone:** (641) 683-5111, x5175
Department: Student Support Services
Student Support Services Clerical Assistant (Not available until 20/FA term)

**Job Duties:** Job requires a friendly person with a good personality with the ability to greet and help people in many different ways in the Trio Offices. Clerical duties including answering the telephone, completing registrations for Academic Success Center offerings, mailings, filing, and other duties as assigned. Knowledge of IHCC MyHills and Microsoft Office applications is helpful.

**Qualifications/Special Skills:** Good communication skills and good customer service skills. Knowledge of IHCC MyHills and Microsoft Office preferred.

**Days Needed:** Monday-Thursday

**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week

**Supervisor:** Jessica Chickering

**Phone:** (641) 683-5133

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**LAB ASSISTANT POSITIONS-**

**Department:** Automotive Tech

Lab Assistant, Automotive Tech (Not available until 20/FA term)

**Job Duties:** Cleaning and organization of our new lab and tool room areas. Employee may also assist with class preparation consisting of workstation set up and disassembly.

**Qualifications/Special Skills:** Automotive parts and shop layout knowledge is required.

**Days Needed:** 2 per week

**Hours Needed:** 10-20 per week; Maximum of 20 hours per week

**Supervisor:** Andrew Summers

**Phone:** 641-683-5111 ext. 1745

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**Department:** Advanced Technology Center

Aviation Maintenance Lab Assistant – North Campus (Not available until 20/FA term)

**Job Duties:** Duties will vary depending upon Department.

**Qualifications/Special Skills:** Preferably aviation maintenance major student.

**Days Needed:** Monday-Thursday

**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week

**Supervisor:** Dan Brauhn

**Phone:** (641) 683-4255

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**Department:** Advanced Technology Center

Avionics Lab Assistant – North Campus (Not available until 20/FA term)

**Job Duties:** Duties will vary depending upon Department.
Qualifications/Special Skills: Preferably avionics major student.
**Days Needed:** Monday-Thursday
**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week
**Supervisor:** Dan Brauhn
**Phone:** (641) 683-4255

*Department:* Advanced Technologies-Bioprocessing **Eddyville Site**

**Bioprocessing/Lab and Office Assistant (Not available until 20/FA term)**

**Job Duties:** This position requires a person who is hardworking, capable of interacting with a variety of people, can maintain the confidence of private information, and a willingness to learn some basic laboratory skills. Duties include: filing, making copies, preparing folders and recruitment kits, other routine clerical duties, organizing lab space, performing lab inventory, and prepping lab activities; and other duties as assigned.

**Qualifications/Special Skills:** Reliable, independent, attention to detail.

**Days Needed:** Monday – Thursday and the Occasional Scheduled Friday

**Hours Needed:** 7:15 am – 4:45 pm; 10 hours per week; Maximum of 20 hours per week

**Supervisor:** Kimberly Dreaden
**Phone:** (641) 969-4167, x1982

Department: Advanced Technology Center

**Computer Networking Lab Assistant (Not available until 20/FA term)**

**Job Duties:** Duties will vary depending upon Department.

**Qualifications/Special Skills:** Preferably computer networking major student.

**Days Needed:** Monday-Thursday

**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week

**Supervisor:** Nathan Tillotson
**Phone:** (641) 683-5111, x1747

Department: Advanced Technology Center

**Diesel/Locomotive Lab Assistant (Not available until 20/FA term)**

**Job Duties:** Duties will vary depending upon Department.

**Qualifications/Special Skills:** Preferably diesel/locomotive major student.

**Days Needed:** Monday-Thursday

**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week

**Supervisor:** Allan Ready
**Phone:** (641) 683-5176

Department: Advanced Technology Center
Electronics Lab Assistant (Not available until 20/FA term)

**Job Duties:** Duties will vary depending upon Department.

**Qualifications/Special Skills:** Preferably electronics engineering major student.

**Days Needed:** Monday-Thursday

**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week

**Supervisor:** Seth Richmond

**Phone:** (641) 683-5111, x1750

**Department:** Advanced Technology Center

Industrial Maintenance Lab Assistant (Not available until 20/FA term)

**Job Duties:** Duties will vary depending upon Department.

**Qualifications/Special Skills:** Preferably industrial maintenance major student.

**Days Needed:** Monday-Thursday

**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week

**Supervisor:** Allan Ready

**Phone:** (641) 683-5176

**Department:** Advanced Technology Center

Laser Lab Assistant (Not available until 20/FA term)

**Job Duties:** Duties will vary depending upon Department.

**Qualifications/Special Skills:** Preferably laser/electro-optics major student.

**Days Needed:** Monday-Thursday

**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week

**Supervisor:** Michael Shay

**Phone:** (641) 683-5111, x1765

**Department:** Advanced Technology Center

Machine Tech Lab Assistant (Not available until 20/FA term)

**Job Duties:** Duties will vary depending upon Department.

**Qualifications/Special Skills:** Preferably machine tech major student.

**Days Needed:** Monday-Thursday

**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week

**Supervisor:** Jeff Long

**Phone:** (641) 683-5111, x1763

**Department:** Advanced Technology Center

Renewable Energy Lab Assistant (Not available until 20/FA term)

**Job Duties:** Duties will vary depending upon Department.

**Qualifications/Special Skills:** Preferably renewable energy major student.

**Days Needed:** Monday-Thursday
Hours Needed: 7:15 am-4:45 pm; Maximum of 20 hours per week  
Supervisor: J.P. Jones  
Phone: (641) 683-4241

Department: Advanced Technology Center  
Robotics Lab Assistant (Not available until 20/FA term)  
Job Duties: Duties will vary depending upon Department.  
Qualifications/Special Skills: Preferably robotics major student.  
Days Needed: Monday-Thursday  
Hours Needed: 7:15 am-4:45 pm; Maximum of 20 hours per week  
Supervisor: Jacob Ridge  
Phone: (641) 683-5111, x1754  
Email: Jacob.Ridge@indianhills.edu

Department: Advanced Technology Center  
Welding Lab Assistant – North Campus (Not available until 20/FA term)  
Job Duties: Duties will vary depending upon Department.  
Qualifications/Special Skills: Preferably welding major student.  
Days Needed: Monday-Thursday  
Hours Needed: 7:15 am-4:45 pm; Maximum of 20 hours per week  
Supervisors: John Hopwood; Rick Guffey  
Phone: (641) 683-4268; (641) 683-4272

STUDENT TUTORS-

Department: Academic Support Services / Success Center  
Student Tutor (Not available until 20/FA term)  
Job Duties:
- Keeps regular (at least bi-weekly) contact with Director and Success Center
- Accepts requests for tutoring by other students and sets up appointments with student clients
- Establishes Time, Date, and Place for first appointment with student client
- Does NOT Tutor more than two hours, for the same person, in a single session
- Takes a fifteen minute break after four hours of tutoring
- Models effective learning and strategies for academic success
- Ensures that Contact Sheets are brought to every session and signed by clients
- Transfers Contact Hours to Web Advisor with accuracy
- Honors the Payroll schedule and turns in Contact Sheets AND Web Advisor entries, faithfully
- Respects individual differences and/or preferences
- Helps students learn to become independent learners
- Does NOT do student’s work, but suggests a course of action for success
- Gives advice about how to excel in the course tutored
- Follows the Code of Ethics enclosed in the Tutor Manual

**Qualifications/Special Skills:**
- A written recommendation (email is sufficient) by faculty for each course or subject to be tutored
- Good standing with the college
- Presently enrolled in IHCC
- Legally authorized for employment in the US
- Doing well in their own courses

**Days Needed:** Negotiable, based on mutual availability between tutor and client
**Hours Needed:** Negotiable, based on mutual availability between tutor and client

**Supervisor:** Ruth Reynolds  
**Phone:** (641) 683-5245  
**Email:** Ruth.Reynolds@indianhills.edu

**Department:** Aviation Maintenance Technology

**Aviation/Avionics Maintenance Tutor— North Campus (Not available until 20/FA term)**
**Job Duties:** Duties will vary depending upon Department.

**Qualifications/Special Skills:** Preferably aviation/avionics maintenance major student. Helping other students.

**Days Needed:** Monday-Thursday  
**Hours Needed:** 7:15 am-4:45 pm; Maximum of 20 hours per week

**Supervisors:** Terry Dunkin  
**Phone:** (641) 683-4252

**Department:** Athletics

**Track & Field Tutor (Not available until 20/FA term)**

**Job Duties:**
- Keeps regular (at least bi-weekly) contact with Coach Ewing
- Accepts requests for tutoring by track and field student-athletes
- Establishes Time, Date, and Place for first appointment with students-athletes
- Does NOT Tutor more than two hours, for the same person, in a single session
- Takes a fifteen minute break after four hours of tutoring
- Models effective learning and strategies for academic success
- Ensures that Contact Sheets are brought to every session and signed by clients
- Transfers Contact Hours to Web Advisor with accuracy
- Honors the Payroll schedule and turns in Contact Sheets AND Web Advisor entries, faithfully
- Respects individual differences and/or preferences
• Helps students learn to become independent learners
• Does NOT do student’s work, but suggests a course of action for success
• Gives advice about how to excel in the course tutored

**Qualifications/Special Skills:**
• Good standing with the college
• Presently enrolled in IHCC
• Legally authorized for employment in the US
• Doing well in their own courses

**Days Needed:** Negotiable, based on mutual availability between tutor and client
**Hours Needed:** Negotiable, based on mutual availability between tutor and client;
Maximum of 20 hours per week
**Supervisor:** Brent Ewing
**Phone:** (641) 895-1095

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**Continuous Non-Discrimination Statement**

It is the policy of Indian Hills Community College not to discriminate on the basis of race, color, national origin, sex, disability, age (employment), sexual orientation, gender identity, creed, religion, and actual or potential parental, family, or marital status in its programs, activities, or employment practices as required by the Iowa Code §§216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

If you have questions or complaints related to compliance with this policy, please contact Zeke Flick, Director, Human Resources/Equity Coordinator (staff), 525 Grandview Ave, Ottumwa, IA 52501, (641) 683-5282, hrequity@indianhills.edu; Brett Monaghan, Executive Dean, Student Development & Athletics(students), (641) 683-5159, studentsequity@indianhills.edu; Noel Gorden, Dean, Centerville Campus & Learning Services (students with disabilities), (641) 683-5174, learningservicesequity@indianhills.edu; U.S. Department of Education, Citigroup Center, 500 W. Madison, Suite 1475, Chicago, IL 60661, phone number (312)730-1560, fax (312) 730-1576.

*Indicate screened programs. For admissions criteria, please visit [www.indianhills.edu/academics/nondiscriminationadmissioncriteria.php](http://www.indianhills.edu/academics/nondiscriminationadmissioncriteria.php)
It is the policy of Indian Hills Community College not to discriminate on the basis of race, color, national origin, sex, disability, age (employment), sexual orientation, gender identity, creed, religion, and actual or potential parental, family, or marital status in its programs, activities, or employment practices as required by the Iowa Code §§216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq.).

Indian Hills Community College offers career and technical programs in the following areas of study:

- Accounting Assistant
- Animal Science
- Associate Degree Nursing*
- Automotive Technology
- Aviation Maintenance Technology
- Aviation Pilot Training*
- Avionics Electronic Technician
- Bioprocessing Technology
- Business Specialist
- Business Specialist - Accounting
- Business Specialist - Office Management
- Child Care Technician*
- Clinical Laboratory Assistant*
- Commercial Driver Training*
- Computer Accounting
- Computer Software Development
- Construction Management
- Construction Technology
- Criminal Justice*
- Culinary Arts
- Cyber Security & Systems Administration
- Dental Assisting*
- Dental Hygiene*
- Diesel Technology
- Early Childhood Associate*
- Electronic Engineering Technology
- Electrical & Renewable Energy Technology
• Emergency Medical Technician*
• Geospatial Technology
• Grounds Equipment Technician
• Health Information Technology*
• Healthcare Documentation Specialist*
• Health Unit Coordinator*
• Hotel & Restaurant Management
• HVAC & Refrigeration
• Industrial Maintenance
• Interactive Media Technology
• Landscape & Turfgrass Technology
• Laser & Optics Technology
• Machine Technology
• Medical Assistant*
• Medical/Insurance Coding*
• Medical Laboratory Technology*
• Nutrition & Dietary Management*
• Occupational Therapy Assistant*
• Paramedic*
• Paramedic Core*
• Pharmacy Technology*
• Phlebotomy Technician*
• Physical Therapist Assistant*
• Practical Nursing*
• Precision Farming
• Radiologic Technology*
• Respiratory Care*
• Robotics/Automation Technology
• Surgical Technology*
• Welding Technology

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Center, 500 W. Madison, Suite 1475, Chicago, IL 60661, phone number (312)730-1560, fax (312) 730-1576.
*Indicate screened programs. For admissions criteria, please visit www.indianhills.edu/academics/nondiscriminationadmissioncriteria.php